### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Α	For the	2023 calend	dar year, or tax year beginning	g , 2023, a	and endi	ng		, 20			
В	Check if	applicable:	C Name of organization GEORGI	A ASSOCIATION OF SCHOOL E	BUSINES	S OFFICIALS	D Empl	oyer identification number			
	Address	change	Doing business as GASBO								
	Name ch	ange	Number and street (or P.O. box	if mail is not delivered to street address)		Room/suite	<b>E</b> Telep	hone number			
	Initial retu	urn	P.O. BOX 192			(678)231-9513					
	Final retu	rn/terminated	City or town, state or province, o	country, and ZIP or foreign postal code							
	Amended	d return	FITZGERALD, GA 31	.750			<b>G</b> Gross	s receipts \$ 430,889.			
	Application	on pending	F Name and address of principal of	fficer:		H(a) Is this a	group return f	or subordinates? Yes X No			
			DAWN LLOYD, 1120 DA	HLONEGA HWY, CUMMING,	GA 300	040 <b>H(b)</b> Are all	subordinat	tes included?  Yes  No			
ı	Tax-exen	npt status:	<b>X</b> 501(c)(3)	) (insert no.)				ist. See instructions.			
J	Website:	http:	//gasbo.org			H(c) Group	exemption	number			
K	Form of o		Corporation Trust Associa	ation Other LY	ear of form	nation: 196	7 M State	of legal domicile: GA			
Р	art I	Summa	ry	•			•				
	1	Briefly des	cribe the organization's miss	sion or most significant activities	s: EDUCATIO	NAL ACTIVITIES FOR	PUBLIC SC	HOOL SYSTEM BUSINESS PERSONNEL			
e		,	<u> </u>	G							
Activities & Governance											
ern	2	Check this	box if the organization of	discontinued its operations or di	isposed	of more than 2	25% of it	s net assets.			
λoκ	1			erning body (Part VI, line 1a) .			3	14			
∞ ∞	1			ers of the governing body (Part V			4	14			
es	1		_	in calendar year 2023 (Part V, Iir			5	0			
ΞĒ	1			necessary)	-		6	5			
4ct	1			Part VIII, column (C), line 12			7a	0.			
	1			e from Form 990-T, Part I, line 1			7b	0.			
		- INCLUMICIA	ted business taxable income	7 1101111 01111 000 1,1 411 1, 11110 1		Prior Ye		Current Year			
	8	Contributio	ons and grants (Part VIII, line	11101 10	ui .	Odirent real					
Revenue	1		ervice revenue (Part VIII, line			260	025	120 720			
ver	1	_	· ·		62.	430,730.					
Be	1		· · · · · · · · · · · · · · · · · · ·	A), lines 3, 4, and 7d)	es 5, 6d, 8c, 9c, 10c, and 11e)						
				must equal Part VIII, column (A),		368	,897.	430,889.			
	1				(, column (A), lines 1–3)						
	1	-		X, column (A), line 4)							
es	1			benefits (Part IX, column (A), line	-						
ens			= :	column (A), line 11e)	_						
Expenses			raising expenses (Part IX, co		0.						
_	1	-	enses (Part IX, column (A), Iir				,812.	602,344.			
	1	-	-	equal Part IX, column (A), line 2	-		,812.	602,344.			
		Revenue le	ess expenses. Subtract line	18 from line 12		250	,085.	-171,455.			
Net Assets or Fund Balances						Beginning of Cu	rrent Year	End of Year			
sset	20		' '			366	,262.	194,807.			
M A	21		, ,								
			or fund balances. Subtract	line 21 from line 20		366	,262.	194,807.			
P	art II	Signatu	re Block								
				return, including accompanying schedu n officer) is based on all information of wl				my knowledge and belief, it is			
tru	ie, correct	, and complet	e. Declaration of preparer (other than	onicer) is based on all information of wi	пісп ргера	rei nas any knowi	euge.				
٠.											
	gn	Signature of	officer			Da	te				
He	ere	DAWI	N LLOYD, TREASURER								
		Type or print	name and title								
Da	nid	Print/Type	e preparer's name	Preparer's signature		Date	Check	if PTIN			
		Steve	Atha	Steve Atha			self-em	ployed			
	epare		ne Underhill			Firm	's EIN				
US	se Only	Firm's add		rry Highway, Rome, GA	30165			06)331-2982			
Ma	v the IR			shown above? See instructions			\ /	X Yes No			

Part	Check if Schedule O contains a resp		ine in this Part III	П
1	Briefly describe the organization's mission:	onse of note to any i		
•	EDUCATIONAL ACTIVITIES FOR PUR	RI.TO SCHOOL SVS	TEM BUSINESS DEDSONNEL	
	EDUCATIONAL ACTIVITIES FOR POR	BLIC SCHOOL SIS	TEM BUSINESS PERSONNEL	
2	Did the organization undertake any significa	nt program services o	during the year which were not liste	d on the
	prior Form 990 or 990-EZ?			· · Yes 🗵 No
	If "Yes," describe these new services on Scl			
3	Did the organization cease conducting, or			
	services?			· · Yes X No
	If "Yes," describe these changes on Schedu			
4	Describe the organization's program service			
	expenses. Section 501(c)(3) and 501(c)(4) o			and allocations to others,
	the total expenses, and revenue, if any, for e	each program service	reported.	
40	(Codo: \/Fynoness	45 including grants	of the Only (Doyce) of the	420,000
4a			of \$ 0.) (Revenue \$	
	THE ORGANIZATION COORDINATES A			
	EDUCATING GEORGIA PUBLIC SCHOOL PRACTICES, LEGAL COMPLIANCE, A			
	PRACITORS, LEGAL COMPLIANCE, A	ACCOUNTING AND	FWLTOIFF BENELII2 LKACII	.CED
4b	(Code:) (Expenses \$	including grants	of \$) (Revenue \$	)
4c	(Code:) (Expenses \$	including grants	of \$) (Revenue \$	)
4d	Other program services (Describe on Sched			
	(Expenses \$ including grant		) (Revenue \$	
4e	Total program service expenses	570,445.		

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
'	complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		×
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other againtance to any democitic organization or	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	00		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		×
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a 25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35a 35b		×
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a				110
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
b	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
3a		_		^
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	١.		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:	1		
 а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
~	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		· •
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
. •	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
10	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	17		
	n ros, somplete i onn occo.			

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	ion A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent .    Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	5 6	×	×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a 7b	×	×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	×	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	×	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O See Statement	9	×	
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	oae.) Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	×	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		×
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b		
13	Did the organization have a written whistleblower policy?	13		×
14 15	Did the organization have a written document retention and destruction policy?	14		×
a b	The organization's CEO, Executive Director, or top management official	15a 15b		×
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	130		^
b	with a taxable entity during the year?	16a		×
	organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed GA  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	 Г (sec	tion 5	501(c)
19	☑ Own website ☐ Another's website ☐ Upon request ☐ Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.	f inter	rest p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and red Dawn Lloyd, 1120 Dahlonega Hwy, Cumming, GA 30040 (770)887-2461	ords.	•	

Form 990 (2023) Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					C)					
		(C)								
(A)	(B)	Position (do not check more than one						(D)	(E)	(F)
Name and title	Average					is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any	악	lng.	으	2	en H	Fo	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	divi	l #	Officer	y e	ghe	Former	1099-MISC/	1099-MISC/	organization and
	related	dual	<del>c</del> i	_	<u>mp</u>	st c	4	1099-NEC)	1099-NEC)	related organizations
	organizations below	Individual trustee or director	Institutional trustee		Key employee	) m				
	dotted line)	ste	rus		Φ	Den				
	,	U	ee			Highest compensated employee				
(1) COLE CROWDER, PRESIDENT	2.00					-				
3236 ATLANTA HWY, DALLAS, GA 30132	2.00			×						
(2) KEN OVERMAN, FIRST VP	2.00									
1592 NORMAN DRIVE, VALDOSTA, GA 31601				×						
(3) BYRON JONES, SECOND VP	2.00									
216 S 6TH ST, GRIFFIN, GA 30224	2.00			×						
(4) DAWN LLOYD, TREASURER	2.00									
1120 DAHLONEGA HWY, CUMMING GA 30040				×						
(5) MENDY GOBLE, APPLICATION DIRECTOR	2.00									
205 WARRIOR PATH, CALHOUN, GA 30701-9266		×								
(6) ADRIENNE TAYLOR, SASBO DIRECTOR	2.00									
249 BLACKSHEAR HWY, BAXLEY GA 31513		×								
(7) CHRIS LATIMER, EMERGING SASBO LEADER	2.00									
P.O. BOX 280, NEWNAN, GA 30264-0280		×								
(8) JACKIE SPARKS, EXHIBIT COORDINATOR	2.00									
1109 N PARRISH AVE, ADEL, GA 31620		×								
(9) MARY ANN CHANEY, DIRECTOR	2.00									
1301 BAILEY ST, WAYCROSS GA 31501		×								
(10) CORETTA HARRIS, DIRECTOR	2.00									
158 OLD GLENFIELD SPGS RD, EATONTON, GA 31024		×								
(11) PAULA NASH, DIRECTOR	2.00									
PO BOX 1850, PERRY, GA 31069		×								
(12) NONIE COBB, EXECUTIVE SECRETARY	20.00									
PO BOX 192, FITZGERALD, GA 31750		×						30,500.		
(13) CHAD HICKS, PAST PRESIDENT	2.00									
484 MULBERRY ST, MACON, GA 31201		×								
(14) MELISSA CHILDERS DIRECTOR	2.00									
375 WINTER ST, WINTERVILLE, GA 30683		×								

Part	(A)  Name and title  Ave he per (list hou related organ be dotted to the control of the control				Pos neck ss pe	c) ition more	e than of the is or/trus employee employee	one n an	(D)  Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportate compensate from relate organizations 1099-MIS 1099-NE	ole tion ted s (W-2/	(F) Estimated amount of other compensation from the organization and related organizations
(15)				Institutional trustee			8					
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b	Subtotal				_				30,500.			
С	Total from continuation sheets to Part	VII, Sectio	n A									
d	<b>Total (add lines 1b and 1c)</b>	not limited		IOSE	ilist	ed	ahove	-) w	30,500.	e than \$10	0 000	of
_	reportable compensation from the organi		<i>1</i> 10 ti	1000	, 1101	.ou	above	<i>5)</i> •••	no received mer	o man φ ro	0,000	01
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete S</i> For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	Schedule J sum of re	<i>for su</i> portal	uch ole 150,	<i>indi</i> com	ividu nper 1? I:	<i>ual</i> nsatio	n a	nd other compe	nsation fro	m the	3 ×
5	Did any person listed on line 1a receive of for services rendered to the organization						_		•	tion or indi		
Secti	on B. Independent Contractors											
1	Complete this table for your five high compensation from the organization. Repo											
	<b>(A)</b> Name and business add	ress							(B) Description of serv	vices	(	<b>(C)</b> Compensation
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th	ose listed abov	e) who		

### Part VIII Statement of Revenue

		Check if Schedule	O co	ntains a re	spon	ise or note to an	y line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ທ໌ ທ	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
Gr.	С	Fundraising events			1c					
Łs,	d	Related organization			1d					
la di	e	Government grants			1e					
s, in	f	All other contribution								
ion	•	and similar amounts no			1f					
the		Noncash contribution								
걸전	g	lines 1a–1f				φ				
on on					1g	Ф				
0 "	h	Total. Add lines 1a-	-11 .							
a)	_	~~				Business Code			_	
je	2a	CONFERENCE REG				813910	239,050.	239,050.	0.	0.
le er	b	VENDOR EXHIBIT	Γ/SF	ONSOR F	EES	813910	191,680.	191,680.	0.	0.
gram Ser Revenue	С									
ev ev	d									
Program Service Revenue	е									
Pr	f	All other program se								
	g	Total. Add lines 2a-	-2f .				430,730.			
	3	Investment income								
		other similar amoun	its) .				159.	159.	0.	0.
	4	Income from investr	ment (	of tax-exem	npt bo	and proceeds				
	5	Royalties								
		•		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income o		s)						
	7a	Gross amount from	(.55	(i) Securit		(ii) Other				
	7 4	sales of assets		(7						
		other than inventory	7a							
σ.	b	Less: cost or other basis	74							
Revenue		and sales expenses .	7b							
Ş	•	Gain or (loss)	7c							
Re	d C	` ,	70							
ē	~	Net gain or (loss)			_					
Other	8a	Gross income from		indraising						
		events (not including		al a a lina						
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	С	Net income or (loss)	•		g eve	ents				
	9a	Gross income f								
		activities. See Part I			9a					
		Less: direct expens			9b					
		Net income or (loss)	•		ctivitie	es				
	10a	Gross sales of ir		ory, less						
		returns and allowan	ices		10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	) from	sales of in	vento	ory				
SI		<u> </u>				Business Code				
e g	11a									
scellaneo Revenue	b									
ee ee ee	С									
Miscellaneous Revenue	d	All other revenue								
Σ	е	Total. Add lines 11a	a–11c	1						
	12	Total revenue. See					430,889.	430,889.	0.	0.

## Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Jecuio	11 30 1(c)(3) and 30 1(c)(4) organizations must comp	rete an columns. An	otrier organizations	must complete colu	· · · · · · · · · · · · · · · · · · ·
	Check if Schedule O contains a response	or note to any line	in this Part IX .		🗆
	Check if Schedule O contains a response t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations			-	<u> </u>
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9 10 11	Other employee benefits				
a b c d	Management	30,500.	0.	30,500.	0.
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	1,399.	0.	1,399.	0.
14	Information technology	1,300.	0.	1,300.	0.
15	Royalties				
16	Occupancy				
17 18	Travel	28,414.	28,414.	0.	0.
19	Conferences, conventions, and meetings .	536,751.	536,751.	0.	0.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	SASBO MEMBERSHIP DUES	5,280.	5,280.	0.	0.
b		,	,	- •	
c					
d					
	All other expenses				
е	All other expenses	600 244	E 70 445	21 000	
25	Total functional expenses. Add lines 1 through 24e	602,344.	570,445.	31,899.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet
Check if Schedule O contain

	are A	Check if Schedule O contains a response or note to any line in this P	Part X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	320,851.	1	149,328.
	2	Savings and temporary cash investments	45,411.	2	45,479.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
rs.	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	366,262.	16	194,807.
	17	Accounts payable and accrued expenses	,	17	•
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
S	22	Loans and other payables to any current or former officer, director,			
itie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third	1		
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
Sé		Organizations that follow FASB ASC 958, check here 🔀			
nce		and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	366,262.	27	194,807.
B	28	Net assets with donor restrictions		28	
pur		Organizations that do not follow FASB ASC 958, check here			
Ŧ		and complete lines 29 through 33.			
0 0	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
488	31	Retained earnings, endowment, accumulated income, or other funds .		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	366,262.	32	194,807.
Ž	33	Total liabilities and net assets/fund balances	366,262.	33	194,807.
					- 000 (2222)

Form 990 (2023) Page **12** 

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					_
1	Total revenue (must equal Part VIII, column (A), line 12)	1			0,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2		60	12,3	44.
3	Revenue less expenses. Subtract line 2 from line 1	3			1,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		36	6,2	62.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		19	4,8	07.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 4	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were con	piled	or			
	reviewed on a separate basis, consolidated basis, or both.					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. 2	2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ed o	n a 🗍			
	separate basis, consolidated basis, or both.					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over					
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?	.   :	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. ;	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits	. ;	3b		
					200	(0000)

REV 05/09/24 PRO Form **990** (2023)

### Additional Information From Form 990: Return of Organization Exempt from Income Tax

# Form 990: Return of Organization Exempt from Income Tax Part VI, Line 9 (continued)

### **Continuation Statement**

Name	Address	City	St	ZIP
ADRIENNE TAYLOR	249 BLACKSHEAR HWY	BAXLEY	GA	31513
MENDY GOBLE	205 WARRIOR PATH	CALHOUN	GA	30701
DAWN LLOYD	1120 DAHLONEGA HWY	CUMMING	GA	30040
CHAD HICKS	484 MULBERRY ST	MACON	GA	31201
COLE CROWDER	3236 ATLANTA HWY	DALLAS	GA	30132
KEN OVERMAN	1592 NORMAN DR	VALDOSTA	GA	31601
JACKIE SPARKS	1109 N PARRISH AVE	ADEL	GA	31620
CHRIS LATIMER	РО ВОХ 280	NEWNAN	GA	30264
MARY ANN CHANEY	1301 BAILEY ST	WAYCROSS	GA	31501
CORETTA HARRIS	158 OLD GLENWOOD SPGS RD	EATONTON	GA	31024
PAULA NASH	РО ВОХ 1850	PERRY	GA	31069
BYRON JONES	216 S 6TH ST	GRIFFIN	GA	30224
NONIE COBB	РО ВОХ 192	FITZGERALD	GA	31750
MELISSA CHILDERS	375 WINTER STREET	WINTERVILLE	GA	30683

#### **SCHEDULE A** (Form 990)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the	Name of the organization Employer identification number							
	A ASSOCIATION OF SCHO					58-1255151		
Part I	Reason for Public Cha	- '					ons.	
_	nization is not a private founda		,		-	•		
	A church, convention of churc					U(D)(1)(A)(I).		
	A medical research organization						(iii). Enter the	
	hospital's name, city, and state	•	,				. ,	
	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6 🗆 <i>i</i>	A federal, state, or local gover	nment or govern	mental unit described	l in <b>sectio</b>	on 170(b)	(1)(A)(v).		
	An organization that normally			port from	a gover	nmental unit or from	n the general public	
	described in section 170(b)(1)		•	Dort II \				
	A community trust described i				aratad in	conjugation with a l	and grant college	
	An agricultural research organ or university or a non-land-gra university:							
10 🗵	An organization that normally i	receives (1) more	than 331/3% of its su	pport fro	m contrib	outions, membership	fees, and gross	
;	receipts from activities related support from gross investmen acquired by the organization a	t income and uni	related business taxal	ble incom	ie (less se	ection 511 tax) from	businesses	
	An organization organized and	•	•	-				
	An organization organized and							
	one or more publicly supported the box on lines 12a through 12 —	2d that describes	the type of supporting	g organiza	ation and	complete lines 12e,	12f, and 12g.	
a	Type I. A supporting organ							
	the supported organization supporting organization. Y					ne directors or trust	ees of the	
<b>b</b> [	Type II. A supporting organ		· ·			supported organizati	on(s), by having	
	control or management of							
	organization(s). You must	-	·					
<b>c</b> [	Type III functionally integ						ally integrated with,	
a [	its supported organization(	, , ,	,		•		orted evacuization(e)	
d [	Type III non-functionally integrated that is not functionally integrated requirement (see instructional see instructiona	grated. The orga	nization generally mu	st satisfy	a distribu	ıtion requirement an		
е [	Check this box if the organ	•	•		-		a II. Typo III	
	functionally integrated, or	Type III non-func	tionally integrated sur	oporting (	organizati	ion.	i, type iii	
<b>f</b> Er	nter the number of supported of							
<b>g</b> Pr	rovide the following information	about the supp	orted organization(s).					
(i) N	lame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(4)				1.00	110			
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Schedule A (Form 990) 2023 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . % 14 Public support percentage from 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	286,160.	157,850.	304,056.	368,835.	430,730.	1,547,631.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5	286,160.	157,850.	304,056.	368,835.	430,730.	1,547,631.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	63,000.	57,000.	68,100.	64,550.	94,250.	346,900.
	Add lines 7a and 7b	63,000.	57,000.	68,100.	64,550.	94,250.	346,900.
8	<b>Public support.</b> (Subtract line 7c from						
Casti	line 6.)						1,200,731.
	on B. Total Support dar year (or fiscal year beginning in)	(-) 0010	(h) 0000	(-) 0001	(4) 0000	(-) 0000	(f) Tatal
Calen 9	Amounts from line 6	(a) 2019 286,160.	<b>(b)</b> 2020 157,850.	<b>(c)</b> 2021 304,056.	(d) 2022 368,835.	<b>(e)</b> 2023	<b>(f)</b> Total 1,547,631.
		286,160.	157,850.	304,056.	308,835.	430,730.	1,547,031.
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources	87.	23.	16.	62.	159.	347.
b	Unrelated business taxable income (less	07.	23.	10.	02.	137.	347.
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	87.	23.	16.	62.	159.	347.
11	Net income from unrelated business	0,.	23.	10.	<u> </u>	133.	317.
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	286,247.					1,547,978.
14	First 5 years. If the Form 990 is for the	J			•		` ' ' '
	organization, check this box and stop he						
	on C. Computation of Public Suppor					T T	
15	Public support percentage for 2023 (line					15	77.57 %
16	Public support percentage from 2022 Scl					16	77.31 %
	on D. Computation of Investment In			v line 40!	man (f)\	47	0.00.0/
17	Investment income percentage for 2023 (			-			0.02 %
18	Investment income percentage from 2023 331/3% support tests—2023. If the organ					18 ore than 331/2	0.02 %
19a	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	33 <sup>1</sup> /3% support tests—2022. If the organiz		-	=		_	_
IJ	oo 13 /0 aupport teata—zozz. II the organiz						
	line 18 is not more than 331/3% check this	box and <b>ston h</b>	<b>ere</b> . The organi	zation qualifies	as a publicly si	upported organ	nization 🗀
20	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this <b>Private foundation.</b> If the organization di	_	=	· ·			_

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### S

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	1-		
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_		5b		
6	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	iva		
	determine whether the organization had excess business holdings.)	10b		

10b

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sacti	on D. All Type III Supporting Organizations	1		
Secu	on b. All Type III Supporting Organizations		Yes	Na
			res	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		I		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (	(see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	_
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3h		

				•
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 . . . . . From 2019 **c** From 2020 **d** From 2021 . . . . . From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Excess from 2023 . . .

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

**Employer identification number** 

2023

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS 58-1255151 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Name of organization
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Employer identification number

58-1255151

Part I	Contributors	(see instructions)	). Use duplicate co	pies of Part I if additiona	l space is needed.
raru	Contributors	(See mstructions)	). Ose auplicate co	pies di Part i il additiona	i space is need

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	COREBRIDGE FINANCIAL  2300 WINDY RIDGE PKWY STE 2405  ATLANTA GA 30339	\$7,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	ALEXANDER AND COMPANY, A DIVISION OF HUB INTERNATIONAL  291 HERITAGE WALK  WOODSTOCK GA 30188	\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	AMERICAN FIDELITY  900 CIRCLE 75 PKWY, STE 1340  ATLANTA GA 30339	\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	ARISTA CONSULTING GROUP  4550 NORTH POINT PKWY  ALPHARETTA GA 30022	\$7,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	ALLOVUE		Person X
	150 PARKSHORE DRIVE FOLSOM CA 95630	\$7,000.	Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.		\$	Payroll Noncash  (Complete Part II for

Name of organization

GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Employer identification number
58-1255151

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	ARTHUR J GALLAGHER AND COMPANY  1150 CROWN POINT PKWY, STE 600  ATLANTA GA 30338	\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	PO BOX 799  WHITE SPRINGS FL 32096	\$6,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	GEORGIA ADMINISTRATIVE SERVICES  1775 SPECTRUM DRIVE, STE 100  LAWRENCEVILLE GA 30043	\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	THE YOSS PLATFORM  124 S BURWELL AVENUE  ADEL GA 31620	\$6,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	124 S BURWELL AVENUE	\$ 6,000.  (c)  Total contributions	Payroll
(a)	124 S BURWELL AVENUE  ADEL GA 31620  (b)	(c)	Payroll
(a) No.	124 S BURWELL AVENUE  ADEL GA 31620  (b)  Name, address, and ZIP + 4  PERFORMANCE SERVICES  100 BULL STREET, SUITE 200	(c) Total contributions	Payroll

Name of organization

GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Employer identification number
58-1255151

Part I	Contributors	(see instructions)	). Use duplicate	copies of Part I is	f additional space is needed.
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(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
13	GSBA RISK MANAGEMENT SERVICES 5120 SUGARLOAF PARKWAY LAWRENCEVILLE GA 30043	\$8,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person

Name of organization

GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

58-1255151

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2023)

**Employer identification number** 

58-1255151 GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift `from Part I (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Name of organization

## SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number Name of the organization 58-1255151 GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS Pt VI, Line 6: THE ORGANIZATION HAD MEMBERS DURING THE YEAR Pt VI, Line 7a: THE ORGANIZATION HAD MEMBERS WHO ELECT ITS GOVERNING BODY ANNUALLY Pt VI, Line 11b: THE BOARD AND OFFICERS REVIEW AND APPROVE FORM 990 PRIOR TO FILING Pt VI, Section A, Line 9: Name: ADRIENNE TAYLOR Address: 249 BLACKSHEAR HWY BAXLEY GA 31513 Name: MENDY GOBLE Address: 205 WARRIOR PATH CALHOUN GA 30701 Name: DAWN LLOYD Address: 1120 DAHLONEGA HWY CUMMING GA 30040 Name: CHAD HICKS Address: 484 MULBERRY ST MACON GA 31201 Name: COLE CROWDER Address: 3236 ATLANTA HWY DALLAS GA 30132 Name: KEN OVERMAN Address: 1592 NORMAN DR VALDOSTA GA 31601 Name: JACKIE SPARKS Address: 1109 N PARRISH AVE ADEL GA 31620 Name: CHRIS LATIMER Address: PO BOX 280 NEWNAN GA 30264 Name: MARY ANN CHANEY Address: 1301 BAILEY ST WAYCROSS GA 31501 Name: CORETTA HARRIS Address: 158 OLD GLENWOOD SPGS RD EATONTON GA 31024

Schedule O (Form 990) 2023

Name of the organization

GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Page 2

Employer identification number

58-1255151

GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	58-1255151
Name: PAULA NASH	
Address: PO BOX 1850 PERRY GA 31069	
Name: BYRON JONES	
Address: 216 S 6TH ST GRIFFIN GA 30224	
Name: NONIE COBB	
Address: PO BOX 192 FITZGERALD GA 31750	
Name: MELISSA CHILDERS	
Address: 375 WINTER STREET WINTERVILLE GA 30683	

#### **Eorm 8879-TE**

#### **IRS E-file Signature Authorization** for a Tax Exempt Entity

OIVID	IVO.	1545-0047	

Department of the Treasury

For calendar year 2023, or fiscal year beginning \_\_\_\_\_, 2023, and ending \_\_\_\_\_ Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service EIN or SSN Name of filer 58-1255151 GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS Name and title of officer or person subject to tax DAWN LLOYD, TREASURER Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. Form 990 check here . . . **b Total revenue**. if any (Form 990, Part VIII, column (A), line 12) . . . Form 990-EZ check here . . . **b Total revenue**, if any (Form 990-EZ, line 9) . . . . . . . . Form 1120-POL check here . . **b Total tax** (Form 1120-POL, line 22) . . . . . . . . . . 3a Form 990-PF check here . . . **b** Tax based on investment income (Form 990-PF, Part V, line 5) . 4a 4b **b Balance due** (Form 8868, line 3c) . . . . . . . . . . . . Form 8868 check here . . . X 5b 6a Form 990-T check here . . . **b** Total tax (Form 990-T, Part III, line 4) . . . . . . . . . . . . . Form 4720 check here . . . **b Total tax** (Form 4720, Part III, line 1) . . . . . . . . . . . . 7a 7b **Form 5227** check here . . . **b FMV** of assets at end of tax year (Form 5227, Item D) . . . . **Form 5330** check here . . . □ **b Tax due** (Form 5330, Part II, line 19) . . . . . . . . . . . 9h 9a 10a Form 8038-CP check here . . **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) Declaration and Signature Authorization of Officer or Person Subject to Tax Part II Under penalties of perjury, I declare that 🗵 I am an officer of the above entity or 🗌 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ☐ I authorize to enter my PIN as my signature **ERO** firm name Enter five numbers, but on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. 🖾 As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 04/03/2024 Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Date **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So