(Rev. January 2020)

Department of the Treasury

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inter	nal Revenu	ie Service	► Go to www.irs.g	ov/Form990 for instructions a	nd the late	est inform	ation.		Inspection			
A	For the 2	2019 calend	dar year, or tax year beginning	, 201	19, and end	ding			, 20			
В	Check if a	pplicable:	C Name of organization GEORGIA	ASSOCIATION OF SCHOOL	L BUSINE	SS OFFI	CIALS	D Emplo	yer identification number			
П	Address c	hange	Doing business as GASBO					58-12	55151			
$\overline{\Box}$	Name cha		Number and street (or P.O. box if	mail is not delivered to street addre	ess)	Room/suit	te	E Telephone number				
$\overline{\Box}$	Initial retu	•	P.O. BOX 192		•		(678)231-9513					
$\overline{\Box}$		n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal coo	de							
П	Amended		FITZGERALD, GA 31		G Gross	receipts \$ 286,247.						
П	Applicatio		F Name and address of principal offi			H(a) Is this a gro		subordinates? Yes No			
_	, ippouto	po	DAWN LLOYD, 1120 DAF		4. GA 30				s included? Yes No			
ī	Tax-exem	pt status:	▼ 501(c)(3)) ◀ (insert no.) 4947(a)(1					t. (see instructions)			
	-	•	//gasbo.org	, (2 2)	, · <u> </u>) Group ex					
			Corporation Trust Associa	tion Other ▶	L Year of for				of legal domicile: GA			
	art I	Summa		alon	2 1001 01 101	mation.	1001	III Otato (or logal dominono. Gri			
_			cribe the organization's miss	ion or most significant activi	itioe. בסוומזיי	יד אואר ז אויים אי	ו מרק ייקודיו	חווחו דם פסוום	OU GAGAEM DISCUMBGG DEDGUMMET			
Ð	' '	oneny des	cribe the organization's miss	ion of most significant activi	ILICS. EDUCAL	TOWAL ACITY	TITES LOW F	ADDIT SCU	OUT 2121EM DOSTNESS LEVSONNET			
anc	-											
Governance	2 (hock this	s box ► ☐ if the organization	discontinued its operations	or dienoe	ed of mo	ro than '	25% of	ite not accate			
OV6			_		-			3				
<u>ھ</u>	1		f voting members of the gove					4	11			
S	1		f independent voting member			-						
ij	1		ber of individuals employed in					5	0			
Activities			ber of volunteers (estimate if i					6	5			
⋖	1		lated business revenue from I					7a	0.			
	b l	Net unrelat	ted business taxable income	from Form 990-1, line 39				7b	0.			
							Prior Year	•	Current Year			
e		Contributions and grants (Part VIII, line 1h)										
enr			ervice revenue (Part VIII, line	275,	195.	286,160.						
Revenue	10 I	nvestment	t income (Part VIII, column (A), lines 3, 4, and 7d)				87.	87.			
ш	11 (Other reve	nue (Part VIII, column (A), line	es 5, 6d, 8c, 9c, 10c, and 11	e)							
	12	Total reven	nue-add lines 8 through 11 (m	nust equal Part VIII, column (A), line 12)		275,	282.	286,247.			
	13 (Grants and	d similar amounts paid (Part I	X, column (A), lines 1-3) .								
	14 E	Benefits pa	aid to or for members (Part IX	(, column (A), line 4)								
Ø			ther compensation, employee I									
JSe	16a F	Profession	al fundraising fees (Part IX, c	olumn (A), line 11e)								
Expenses	1		raising expenses (Part IX, colu		0.							
ũ	1		enses (Part IX, column (A), line				275,	965.	310,941.			
	1		enses. Add lines 13–17 (must	· · · · · · · · · · · · · · · · · · ·	ne 25) .		275,		310,941.			
	1		ess expenses. Subtract line 1					683.	-24,694.			
es						Beginnir	ng of Curre		End of Year			
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)				144,	623.	119,929.			
Ass I Ba	21		,					0201				
E E	22		or fund balances. Subtract li				144,	623	119,929.			
	art II		re Block					023.	110,040.			
			, I declare that I have examined this r	roturn, including accompanying sch	adulas and s	tataments /	and to the	bost of m	v knowledge, and belief it is			
			te. Declaration of preparer (other than						y knowledge and belief, it is			
		<u> </u>					110	/20 /0/	200			
Siç	nn	Signatu	ure of officer				Date	/30/20	J2U			
							Date					
He	1 C		N LLOYD, TREASURER									
		, , , , , , , , , , , , , , , , , , , 	or print name and title	Duran and almost		D-4:	Т		DTIN			
Pa	id	1	e preparer's name	Preparer's signature		Date		Check _				
	eparer	Steve		Steve Atha					oyed P00103656			
	e Only	Firm's nar							6-0704955			
	- Jy	Firm's add	dress ▶ 3405 Martha Ber	ry Highway, Rome, (GA 3016	55	Phone	no. (70	06)331-2982			

May the IRS discuss this return with the preparer shown above? (see instructions)

Part		e Accomplishments a response or note to any line in this Part III	
1	Briefly describe the organization's miss		
	EDUCATIONAL ACTIVITIES FOR	R PUBLIC SCHOOL SYSTEM BUSINESS PERSONNEL	
2	Did the organization undertake any sign	gnificant program services during the year which were not listed on the	
_			☐ Yes ☒ No
	If "Yes," describe these new services o		
3	Did the organization cease conducting	ing, or make significant changes in how it conducts, any program	
			☐ Yes ☐ No
	If "Yes," describe these changes on Sc	chedule O.	
4		service accomplishments for each of its three largest program services c)(4) organizations are required to report the amount of grants and allow, for each program service reported.	
4a	(Code:) (Expenses \$ 28	85,913. including grants of \$ 0.) (Revenue \$ 3	10.941.)
		TES AND HOSTS AN ANNUAL CONFERENCE FOR THE PURPOS	
		SCHOOL SYSTEM BUSINESS PERSONNEL IN BEST BUSINESS	
		CE, ACCOUNTING AND EMPLOYEE BENEFITS PRACTICES	
4b	(Code: \ (Evpenses \$	including grants of \$) (Revenue \$	
710	(Ελρείισες ψ	Thorating grants of \$\psi	/
4c	(Code: \(\(\) (Evpenses \(\)	including grants of \$) (Revenue \$	
70	(Code) (Expenses \$\psi) (Nevenue \$	
- A -1	Other program consists (Describe and C	Pohodulo O)	
4d	Other program services (Describe on Services) (Expenses) including	Schedule O.) grants of \$) (Revenue \$)	

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
rart	Checkist of ricquired concudes (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Confedence Contains a response of note to any into in tills fair v	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	$oxed{oxed}$	×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	└	×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<u> </u>	×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	└	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7 f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	<u> </u>	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Ь	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	—	×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	_		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
100	against amounts due or received from them.)	120		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
b 13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	IJa		
h	Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	10		
10	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
-	If "Yes " complete Form 4720. Schedule O			

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: × 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O See Statement × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a X **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 × 14 × 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ GA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website ☐ Another's website ☐ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Dawn Lloyd, 1120 Dahlonega Hwy, Cumming, GA 30040 (770)887-2461

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2019) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if fletther the organization not	arry relate	u org	aiiiz	auc	льс	ompe	iiisa	ited arry current	officer, director,	oi iiusiee.
×				(6	C)					
(A) Name and title	(B) Average hours per week	box, office	unles er and	neck ss pe	rson	e than of the thick is both or/trus	n an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) ANNA DODGE, PRESIDENT	2.00									
1660 WINDER HWY, JEFFERSON GA 30599	<u> </u>			×						
(2) KESHIA WILLIAMS, FIRST VP P.O. BOX 280 NEWNAN, GA 30264-0280	2.00			×						
(3) DAWN LLOYD, TREASURER 1120 DAHLONEGA HWY, CUMMING GA 30040	2.00			×						
(4) MENDY GOBLE, DIRECTOR 205 WARRIOR PATH, CALHOUN, GA 30701-9266	2.00	×								
(5) CHAD HICKS, SECOND VP 484 MULBERRY ST, MACON, GA 31201	2.00			×						
(6) COLE CROWDER, DIRECTOR 3236 ATLANTA HWY, DALLAS, GA 30132	2.00	×								
(7) KEN OVERMAN, DIRECTOR 1592 NORMAN DRIVE, VALDOSTA, GA 31601	2.00	×								
(8) JACKIE SPARKS, SASBO DIRECTOR 1109 N PARRISH AVE, ADEL, GA 31620	2.00	×								
(9) CHRIS LATIMER, DIRECTOR P.O. BOX 280, NEWNAN, GA 30264-0280	2.00	×								
(10) WHITNEY LAWRENCE, DIRECTOR 201 N MAIN ST, SWAINSBORO, GA 30401	2.00	×								
(11) ADRIENNE TAYLOR, PAST PRESIDENT 249 BLACKSHEAR HWY, BAXLEY GA 31513		×								
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (continued)
					•	C)						
	(A)	(B)	(do n	ot ch		ition mor	e than o	one	(D)	(E)		(F)
	Name and title	Average hours	box,	unles	ss pe	erson	is both	n an	Reportable compensation	Report compens		Estimated amount of other
		per week		_	_	_	or/trust	—	from the	from re	lated	compensation
		(list any hours for	Individual to	nstitu	Officer	Key employee	mple	Former	organization (W-2/1099-MISC)	organiza (W-2/1099		from the organization and
		related	dual	tion	4	mp	st co	<u> </u>		,	,	related organizations
		organizations below	Individual trustee or director	al tri		руее	omp					
		dotted line)	tee	nstitutional trustee			Highest compensated employee					
							ed					
(15)			-									
(16)												
3			Ī									
(17)												
(4.0)												
(18)			1									
(19)												
(20)												
(04)												
(21)			-									
(22)												
(23)												
(0.4)												
(24)			1									
(25)												
<u></u>												
1b	Subtotal							>				
C	Total (and lines the and 1s)			٠				>				
d	Total (add lines 1b and 1c)						ahove	2) W	ho received mor	a than \$1	00 000	of .
_	reportable compensation from the organi		<i>1</i> 10 ti	1030	יטוו כ	icu	above	<i>5)</i> vv	no received mon	e triair ψ i	00,000	OI .
												Yes No
3	Did the organization list any former of											
	employee on line 1a? If "Yes," complete											3 ×
4	For any individual listed on line 1a, is the organization and related organizations											
	individual											4 ×
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organizat	tion or inc	dividual	
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedi	ule J t	or s	such person .			5 ×
	on B. Independent Contractors			_								Ф100.000 б
1	Complete this table for your five high compensation from the organization. Rep											
	(A)	ort dompon	ioatioi	110		<i>-</i>	ioriaa		(B)	Within the	o organ	(C)
	Name and business add	Iress							Description of serv	vices	(Compensation
2	Total number of independent contractor	ors (includi	ng bu	ıt n	ot	limi	ted to	th	nose listed abov	e) who		
	received more than \$100,000 of compens	ation from	the or	gan	nizat	ion	>					

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spor	ise or note to ar	ny line in this Pa	urt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
عَ ق	С	Fundraising events			1c					
ifts r A	d	Related organization			1d					
nia Bis	е	Government grants	(cont	tributions)	1e					
Sir	f	All other contribution								
utic		and similar amounts no	ot incl	uded above	1f					
달	g	Noncash contribution								
no Du					1g	•				
9 0	h	Total. Add lines 1a-	-1t .		•	▶				
o l	0-	COMPRESSION DEC	ı T OMT	DAMEDAL E	חחח	Business Code	155 560	155 560		
Program Service Revenue	2a	CONFERENCE REG				813910 813910	155,560. 130,600.	155,560. 130,600.	0.	0.
gram Ser Revenue	b	VENDOR EXHIBI	1/5P	ONSOR F.		013910	130,600.	130,600.	0.	0.
m (er	C C									
Jra Re	d									
ľ	e f	All other program se								
ъ	g	Total. Add lines 2a-				•	286,160.			
	3	Investment income					20071001			
		other similar amoun					87.	87.	0.	0.
	4	Income from investr								
	5				-					
		-		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)								
	d	Net rental income o	r (los			<u> </u>				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
Revenue	b	Less: cost or other basis	l							
Ven		and sales expenses .	7b							
Re		Gain or (loss)	7c							
ē		Net gain or (loss)				<u>-</u>				
Other	ва	Gross income from		indraising						
		events (not including of contributions re		d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	C	Net income or (loss)				ents ►				
	9a	Gross income f								
	-	activities. See Part I			9a					
	b	Less: direct expens			9b					
		Net income or (loss)			ctivitie	es >				
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)) from	n sales of in	vento	1				
sn						Business Code				
ne ne	11a									
llan	b									
scellaneo Revenue	C	Λ II _ ± b								
Miscellaneous Revenue	d	All other revenue								
	<u>е</u> 12	Total. Add lines 11a Total revenue. See					286,247.	286,247.	0.	0.
	14	i otal revenue. See	ıı ısır	uctions .		<u> </u>	400,44/.	400,44/.	U.	U .

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All	other organizations	must complete colun	nn (A).
	Check if Schedule O contains a response	or note to any line	in this Part IX .		🗌
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ū	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4					
4 5	Benefits paid to or for members				
J	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
O	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management	24,000.	0.	24,000.	0.
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees				
40	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	1 110	0.4	1 000	0
13 14	Information technology	1,112. 4,610.	4,610.	1,028.	0.
15	Royalties	4,010.	4,010.	0.	0.
16	Occupancy				
17	Travel	24,214.	24,214.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,		
19	Conferences, conventions, and meetings .	251,635.	251,635.	0.	0.
20	Interest	,	,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	SASBO MEMBERSHIP DUES	5,370.	5,370.	0.	0.
b		3,370.	3,370.	0.	0.
C					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	310,941.	285,913.	25,028.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	·		·	

Part X Balance Sheet

Pledges and grants receivable, net Accounts receivable, net Total assets. Add lines 1 through 15 (must equal line 3) 17 Accounts payable and account liabilities 18 Investments—other assets. See Part IV, line 11 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Escrow or custodial account liability. Complete Part IV of Schedule D 23 Escrew or custodial account liabilities 24 Unsecured notes and loans payable to unrelated third parties 25 Organizations that follow FASB ASC 958, check here ▶ 26 Organizations that follow FASB ASC 958, check here ▶ 27 Organizations that follow FASB ASC 958, check here ▶ 28 Organizations that do not folious FasB ASC 958, check here ▶ 29 Prepaid asceptanges, on down prince, and complete lines 29 through 33 and complete lines 29 through 34 and complete lines 29 through 35 and complete lines 29 through 36 and complete lines 29 through 36 and complete lines 29 through 37 and complete lines 29 through 37 and complete lines 29 through 37 and complete lines 29 through 36 and complete lines 29 through 37 and complete lines 29 through 37 and complete lines 29 through 37 and complete lines 29 through 38 a			Check if Schedule O contains a response or note to any line in this Par	tX		<u> U</u>
People Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from on yourent or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from on yourent or former officer, director, trustee, key employee, creator or mother disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Less: accountlated depreciation 11 Investments—program-related. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 144, 623, 16 119, 929 17 Accounts payable and accrued expenses 17 Total arists payable 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controll						
3 Pledges and grants receivable, net 4 4 4 4 4 4 4 4 4		1	Cash—non-interest-bearing	99,249.	1	74,541.
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments—publicly traded securities 12 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 17 Total assets. Add lines 1 through 15 (must equal line 33) 18 Escrow or custodial account liability. Complete Part IV of Schedule D 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Organizations that follow FASB ASC 958, check here Image and complete lines 27, 28, 24, and 33. 28 Capital stock or trust principal, or current funds 29 Organizations that do not follow FASB ASC 958, check here Image and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 20 Tax-large and trust principal, or current funds 21		2	Savings and temporary cash investments	45,374.	2	45,388.
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(c)(1)), and persons described in section 4958(c)(3)(B) . 6 7 Notes and loans receivable, net . 7 8 Inventories for sale or use . 8 9 Prepaid expenses and deferred charges . 9 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D . 10a . 10b . 10c . 11 11 Investments – publicity traded securities . 11 12 Investments – other securities. See Part IV, line 11 . 12 13 Investments – other securities. See Part IV, line 11 . 13 14 Intangible assets . 14 14 Intangible assets . 14 15 Other assets. See Part IV, line 11 . 15 16 Total assets. See Part IV, line 11 . 15 17 Accounts payable and accrued expenses . 17 18 Grants payable . 18 19 Deferred revenue . 19 21 Escrow or custocidal account liability. Complete Part IV of Schedule D . 20 21 Escrow or custocidal account liability. Complete Part IV of Schedule D . 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . 22 23 Secured mortgages and notes payable to unrelated third parties . 23 24 Unsecured notes and loans payable to unrelated third parties . 24 25 Other liabilities inclinding federal income tax, payables to related third parties . 24 26 Total liabilities. Add lines 17 through 25 . 26 Organizations that follow FASB ASC 958, check here ▶ 2 27 Total liabilities (inclinding federal income tax, payables to related third parties . 24 28 Organizations that do not follow FASB ASC 958, check here ▶ 2 30 Paid-in or capital surplus, or land, building, or equipment fund . 30 31 Retained earnings, endowment, accumulated income, or other funds . 30 31 Retained earnings, endowment, accumu		3	Pledges and grants receivable, net		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(h(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 9 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11 Investments—publicly traded securities 10a 12 Investments—publicly traded securities 10b 10c 13 Investments—other securities. See Part IV, line 11 12 13 Investments—organ=related. See Part IV, line 11 12 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 144,623 16 119,929 17 Accounts payable and accrued expenses 19 18 Grants payable 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 25 Total liabilities Add lines 17 through 25 26 Organizations that foliow FASB ASC 958, check here 26 Organizations that do not follow FASB ASC 958, check here 27 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total trust principal, or current funds 29 31 Total trust princip		4	Accounts receivable, net		4	
10		5	trustee, key employee, creator or founder, substantial contributor, or 35%		5	
7		6	Loans and other receivables from other disqualified persons (as defined			
8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 9 Prepaid expenses and deferred charges 9 10a Iand, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 10c 11 Investments — publicity traded securities 111 122 Investments — other securities. See Part IV, line 11 12 13 Investments — program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 15 15 15 16 16 17 16 17 16 17 17		_				
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	ets					
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	\ss				-	
b Less: accumulated depreciation 10b 10c 11 Investments — publicly traded securities 11 Investments — publicly traded securities 12 Investments — publicly traded securities 12 Investments — potent securities. See Part IV, line 11 12 13 Investments — program-related. See Part IV, line 11 13 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 15 15 Total assets. Add lines 1 through 15 (must equal line 33) 144,623 16 119,929 17 Accounts payable and accrued expenses 17 18 Grants payable 19 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Unsecured notes and loans payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes	⋖		Land, buildings, and equipment: cost or other		9	
11 Investments – publicly traded securities 11 12 10 12 10 12 10 13 10 14 15 13 10 14 16 15 14 15 15 16 16 16 16 16 16		_	·			
12						
13			' '			
14					-	
15 Other assets. See Part IV, line 11			, ,		_	
16					-	
17			•	111 600		110 000
18				144,623.		119,929.
19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 24 Unsecured notes and loans payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 26 25 26 25 26 25 26 25 26 25 26 25 26 25 26 27 28 28 27 28 29 29 29 29 29 29 29			· · · · · · · · · · · · · · · · · · ·			
20 Tax-exempt bond liabilities			· ·			
21 Escrow or custodial account liability. Complete Part IV of Schedule D						
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			· · · · · · · · · · · · · · · · · · ·			
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			• • •		21	
Unsecured notes and loans payable to unrelated third parties	oilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%		00	
Unsecured notes and loans payable to unrelated third parties	.iak	00			_	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_		, ,		_	
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			· • • • • • • • • • • • • • • • • • • •		24	
Total liabilities. Add lines 17 through 25		25	parties, and other liabilities not included on lines 17-24). Complete Part X			
Organizations that follow FASB ASC 958, check here ► □ and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		00			-	
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		20			20	
Net assets without donor restrictions	ınces		and complete lines 27, 28, 32, and 33.			
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	ale		<u> </u>	144,623.	_	119,929.
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds	d E	28			28	
Capital stock or trust principal, or current funds	Fun		,			
Total liabilities and net assets/fund balances30Paid-in or capital surplus, or land, building, or equipment fund30Retained earnings, endowment, accumulated income, or other funds31Total net assets or fund balances144,62332Total liabilities and net assets/fund balances144,62333119,929	0	29	Capital stock or trust principal, or current funds		29	
Retained earnings, endowment, accumulated income, or other funds	ets	30			30	
32 Total net assets or fund balances	1ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
Ž 33 Total liabilities and net assets/fund balances	et /	32		144,623.	32	119,929.
	Ž	33	Total liabilities and net assets/fund balances	144,623.	33	119,929.

Form 990 (2019) Page **12**

Part	ΧI	Reconciliation of Net Assets				
		Check if Schedule O contains a response or note to any line in this Part XI				
1	Total	revenue (must equal Part VIII, column (A), line 12)	1	2	86,2	47.
2		expenses (must equal Part IX, column (A), line 25)	2	3	10,9	41.
3	Reve	nue less expenses. Subtract line 2 from line 1	3	_	24,6	94.
4		ssets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	44,6	23.
5		nrealized gains (losses) on investments	5			
6	Dona	ted services and use of facilities	6			
7	Inves	tment expenses	7			
8		period adjustments	8			
9	Other	changes in net assets or fund balances (explain on Schedule O)	9			
10		ssets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, co	olumn (B))	10	1	19,9	29.
Part		Financial Statements and Reporting				_
		Check if Schedule O contains a response or note to any line in this Part XII				
					Yes	No
1		unting method used to prepare the Form 990: 🗵 Cash 🗌 Accrual 🔲 Other		_		
		organization changed its method of accounting from a prior year or checked "Other," execute O.	kplain i	n		
2a	Were	the organization's financial statements compiled or reviewed by an independent accountant? .		2a		×
		es," check a box below to indicate whether the financial statements for the year were com		r 🗔		
		wed on a separate basis, consolidated basis, or both:				
	□Se	parate basis				
b	Were	the organization's financial statements audited by an independent accountant?		2b		×
	If "Ye	es," check a box below to indicate whether the financial statements for the year were audit	ed on	a 🗔		
		rate basis, consolidated basis, or both:				
	□Se	parate basis				
С	If "Ye	es" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsight o	of		
	the a	udit, review, or compilation of its financial statements and selection of an independent accounta	nt? .	2c		
		organization changed either its oversight process or selection process during the tax year, exdule O.	plain o	n		
3a		result of a federal award, was the organization required to undergo an audit or audits as set for e Audit Act and OMB Circular A-133?	th in th	e 3a		×
b		es," did the organization undergo the required audit or audits? If the organization did not und red audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		e 3b		
					000	(0040)

REV 06/02/20 PRO Form **990** (2019)

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 9 (continued)

Continuation Statement

Name	Address	City	St	ZIP
ADRIENNE TAYLOR	249 BLACKSHEAR HWY	BAXLEY	GA	31513
ANNAH DODGE	1660 WINDER HWY	JEFFERSON	GA	30599
MENDY GOBLE	205 WARRIOR PATH	CALHOUN	GA	30701
DAWN LLOYD	1120 DAHLONEGA HWY	CUMMING	GA	30040
KEISHA WILLIAMS	РО ВОХ 280	NEWNAN	GA	30264
CHAD HICKS	484 MULBERRY ST	MACON	GA	31201
COLE CROWDER	3236 ATLANTA HWY	DALLAS	GA	30132
KEN OVERMAN	1592 NORMAN DR	VALDOSTA	GA	31601
JACKIE SPARKS	1109 N PARRISH AVE	ADEL	GA	31620
CHRIS LATIMER	PO BOX 280	NEWNAN	GA	30264
WHITNEY LAWRENCE	201 N MAIN ST	SWAINSBORO	GA	30401

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(D)

(E)
Total

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS 58-1255151 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 ☐ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: |X| An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving a the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type III. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C)

	(Complete only if you checked the Part III. If the organization fails to				-		alify under
Secti	on A. Public Support	y quality arias	or the teete he	stod bolow, p	loade comple	7.0 1 art III.)	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			(1)		(2)	(7)
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc					12	F04()(0)
13	First five years. If the Form 990 is for the	ne organization	n's first, secon	a, thira, fourtr	i, or titth tax y	ear as a sectio	n 501(c)(3)
Sooti	organization, check this box and stop he	t Paraantaa					
14	on C. Computation of Public Support Public support percentage for 2019 (line 6)			1 column (f))		14	%
15 16a	Public support percentage from 2018 Sch 331/3% support test—2019. If the organ box and stop here. The organization qua	nedule A, Part ization did not	II, line 14 . check the box	 x on line 13, a	 nd line 14 is 33	15 3 ¹ / ₃ % or more,	% check this
b	33 ¹ / ₃ % support test—2018. If the organithis box and stop here. The organization	zation did not	check a box c	on line 13 or 16	Sa, and line 15	is 33 ¹ /3% or m	nore, check
17a							
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	ation meets the neets the "fac	e "facts-and-o	circumstances stances" test.	" test, check	this box and	stop here.
18	Private foundation. If the organization di	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Schedule A (Form 990 or 990-EZ) 2019

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	225,774.	213,525.	256,345.	275,195.	286,160.	1,256,999.
2	Gross receipts from admissions, merchandise	-,	- ,		. ,	,	,,
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
•	_	225,774.	212 525	256 245	275,195.	206 160	1 256 000
6	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3	225,774.	213,525.	256,345.	2/5,195.	∠80,100.	1,256,999.
7a	received from disqualified persons .						
	·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year		40.000	4.5.000			
	•	41,750.	40,000.	46,000.	63,000.	63,000.	253,750.
	Add lines 7a and 7b	41,750.	40,000.	46,000.	63,000.	63,000.	253,750.
8	Public support. (Subtract line 7c from						
Casti	line 6.)						1,003,249.
	on B. Total Support	() 0045	(1.) 0040	() 0047	(1) 0040	() 0040	(0 T
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	225,774.	213,525.	256,345.	275,195.	286,160.	1,256,999.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	122.	93.	82.	87.	87.	471.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	122.	93.	82.	87.	87.	471.
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
40							
13	Total support. (Add lines 9, 10c, 11, and 12.)						
4.4		225,896.	213,618.				1,257,470.
14	First five years. If the Form 990 is for thorganization, check this box and stop he	•					. , . ,
Socti	on C. Computation of Public Suppor			<u> </u>			
15	Public support percentage for 2019 (line 8			12 column (fl)		15	79.78 %
16	Public support percentage for 2019 (line of 2018 Sch					16	79.78 %
	on D. Computation of Investment In			<u> </u>		ן וט ן	/ J . O 1 %
17	Investment income percentage for 2019 (v line 12 celu	mn (fl)	17	0 04 0/
18	Investment income percentage for 2019 (Investment income percentage from 2018)			•		18	0.04 %
19a	33 ¹ / ₃ % support tests—2019. If the organ						0.04 %
198	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2018. If the organiz	-	•			•	_
b	line 18 is not more than 33½%, check this						
	10 10 110t 111010 triair 00 /0/0, 01100K trib	SON WING SLOP II	The organi	Lation qualines	as a publicly si	appolice organ	
20	Private foundation. If the organization di	d not chook a	ooy on line 14	100 or 10h o	hock this how	and coo inctri	ctions >

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
50	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	4c		
5a	answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	00		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		
c	the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

10a

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4		
2	Did the expenientian expects for the banefit of any supported expenientian other than the supported	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	5.1. 5.1. 5.1. 5.1. 5.1. 5.1. 5.1. 5.1.		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			l
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
1-	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	26		
3	-	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
IJ	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	tru:	st on Nov. 20, 1970 (expla	ain in Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sections	ons A through E.
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y int	egrated Type III supportin	ng organization (see

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
	Evenes from 2010			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	区 501(c)(3) (enter number) organization			
		4947(a)(1) no	onexempt charitable trust not treated as a private foundation			
		☐ 527 political	organization			
Form 99	0-PF	501(c)(3) exe	empt private foundation			
		☐ 4947(a)(1) no	onexempt charitable trust treated as a private foundation			
		501(c)(3) tax	able private foundation			
01 1 1						
	nly a section 501(c)(7)	=	eneral Rule or a Special Rule. nization can check boxes for both the General Rule and a Special Rule. See			
General	Rule					
X		property) from a	90-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 ny one contributor. Complete Parts I and II. See instructions for determining a			
Special	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	contributor, during the contributions totaled during the year for an General Rule applie	ne year, contribut more than \$1,00 n <i>exclusively</i> relig s to this organiza	ion 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ions exclusively for religious, charitable, etc., purposes, but no such ious, charitable, etc., purposes, but no such ious, charitable, etc., purpose. Don't complete any of the parts unless the tion because it received nonexclusively religious, charitable, etc., contributions ar			

Name of organization
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of	or Part i il additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	AIG 2300 WINDY RIDGE PKWY STE 2405 ATLANTA GA 30339	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	ALEXANDER AND COMPANY 291 HERITAGE WALK WOODSTOCK GA 30188	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	ALLOVUE 301 W 29TH ST, SUITE 2003 BALTIMORE MD 21211	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	AMERICAN FIDELITY 900 CIRCLE 75 PKWY, STE 1340 AUGUSTA GA 30909	\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>.5</u>	ARISTA CONSULTING 4550 NORTH POINT PKWY ALPHARETTA GA 30022	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	MY BENEFITS CHANNEL 377 RIVERSIDE DR, STE 200 FRANKLIN TN 37064	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
--------	----------------------------------	------------------------------	----------------------------------

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	VALUTEACHERS 19 JEFFERSON CT NEWNAN GA 30263	\$6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8	TIG 1750 CORPORATE DR, STE 750 NORCROSS GA 30093	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9	NFP 351 WASHINGTON AVE MARIETTA GA 30060	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10	P O BOX 799 WHITE SPRINGS FL 32096	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
11	VIRCO HWY 65 SOUTH CONWAY AR 72032	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.		/ \	
NO.	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions	Type of contribution

Name of organization
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Employer identification number

Part II	art II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		 \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		 \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		 \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		 \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		 \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		 \$				

Name of organization

Employer identification number

GEORGI <i>I</i>				58-1255151		
Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or					
	(10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc.,					
	contributions of \$1,000 or less for t	*		ee instructions.) > \$		
	Use duplicate copies of Part III if ad	ditional space is needed	d.			
(a) No. from	(b) Purpose of gift	(c) Use of g	nift	(d) Description of how gift is held		
Part I	(b) Fullpose of gift (c) USE of gift		J.1.C	(a) Description of now gire is neigh		
	(a) Transfer of sift					
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(a) Use of (wift	(d) Description of how gift is hold		
Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(a) Transfer of wift					
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of g	nift	(d) Description of how gift is held		
Part I	(5) 1 6. pess 5. g	(0) 000 0. §	,	(a) 2 coordinates of their girt is their		
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of g	aift	(d) Description of how gift is held		
Part I		(1, 1111)		(1, 111)		
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4 Relation			ship of transferor to transferee		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

internal nevertue Service	Inspection
Name of the organization GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	Employer identification number 58-1255151
	30 1233131
Pt VI, Line 6: THE ORGANIZATION HAD MEMBERS DURING THE YEAR	
Pt VI, Line 7a: THE ORGANIZATION HAD MEMBERS WHO ELECT ITS GOVE	RNING BODY ANNUALLY
Pt VI, Line 11b: THE BOARD AND OFFICERS REVIEW AND APPROVE FORM	990 PRIOR TO
FILING	
Pt VI, Section A, Line 9:	
Name: ADRIENNE TAYLOR	
Address: 249 BLACKSHEAR HWY BAXLEY GA 31513	
Name: ANNAH DODGE	
Address: 1660 WINDER HWY JEFFERSON GA 30599	
Name: MENDY GOBLE	
Address: 205 WARRIOR PATH CALHOUN GA 30701	
Name: DAWN LLOYD	
Address: 1120 DAHLONEGA HWY CUMMING GA 30040	
Name: KEISHA WILLIAMS	
Address: PO BOX 280 NEWNAN GA 30264	
Name: CHAD HICKS	
Address: 484 MULBERRY ST MACON GA 31201	
Name: COLE CROWDER	
Address: 3236 ATLANTA HWY DALLAS GA 30132	
Name: KEN OVERMAN	
Address: 1592 NORMAN DR VALDOSTA GA 31601	
Name: JACKIE SPARKS	
Address: 1109 N PARRISH AVE ADEL GA 31620	
Name: CHRIS LATIMER	
Address: PO BOX 280 NEWNAN GA 30264	

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	58-1255151
Name: WHITNEY LAWRENCE	
Name William Elimitation	
Address: 201 N MAIN ST SWAINSBORO GA 30401	

Form **8879-E0**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2019, or fiscal year beginning , 2019, and ending

▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Department of the Treasury ▶ Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization **Employer identification number** 58-1255151 GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS Name and title of officer DAWN LLOYD, TREASURER Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. **1a** Form 990 check here ► 🗵 **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) . . . 2a Form 990-EZ check here ▶ □ b Total revenue, if any (Form 990-EZ, line 9) **b Total tax** (Form 1120-POL, line 22) 3a Form 1120-POL check here ► 3b 4a Form 990-PF check here ▶ □ b Tax based on investment income (Form 990-PF, Part VI, line 5) . . . 4b **5a** Form 8868 check here ▶ □ **b Balance Due** (Form 8868, line 3c) **Declaration and Signature Authorization of Officer** Part II Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only 0 X | authorize Underhill to enter my PIN 8 as my signature ERO firm name Enter five numbers, but do not enter all zeros on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature ▶ Date ▶ 10/30/2020 Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 6 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature ▶ Date ▶ **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So